Inclusive Science Initiative Program

Spring 2019

Mentoring Workshop for Faculty, Staff and Graduate Students

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Mentoring Workshop for Faculty, Staff and Graduate Students

During Spring semester the USD-HHMI Inclusive Science Initiative and the Center for Teaching and Learning will hold *Entering Mentoring, a Faculty Mentoring Workshop*. This program will consist of 10 weekly sessions (approximately 45 mins) of guided training on best practices for being a mentor at the university level using the curriculum developed by the nationally recognized and validated National Research Mentorship Network (NRMN; nrmn.net). Sessions are available on Tuesdays (9-10am) and Wednesdays (noon-1pm) and will begin on January 15-16. The workshops will continue every week after that through March 26-27 (no meeting during Spring Break). Participants who attend 8 of the 10 workshops will receive a Statement of Achievement in Mentoring and recognized as a Student Advocate. The workshops will be held in MT110. Faculty mentoring or “train-the-trainer” programs benefit both the faculty mentors and their student mentees. Studies have shown that faculty who receive mentor training experience greater productivity by their trainees. Furthermore, student success in college is greatly impacted by the quality of faculty mentoring that they receive and this is especially true for students from under-represented groups. This is the second year of providing this training workshop at USD and previous participants reported significant improvements in their mentoring skills.

**Curriculum**

- Week 1: Introduction to Mentor Training Program
- Week 2: Aligning Expectations
- Week 3: Promoting Professional Development
- Week 4: Maintaining Effective Communication
- Week 5: Addressing Equity and Inclusion
- Week 6: Addressing Inclusion at USD/Multi-Culturalism vs. Color-Blind Approaches
- Week 7: Assessing Understanding
- Week 8: Fostering Independence
- Week 9: Cultivating Ethical Behavior
- Week 10: Articulating Your Mentoring Philosophy and Plan

**To register for this series, please sign up at** [CTL@usd.edu](mailto:CTL@usd.edu)

If you have specific questions about the program or want to see a detailed curriculum, contact Brian.Burrell@usd.edu or Bruce.Kelley@usd.edu.